



January 1, 2019

To whom it may concern:

Polyconcept North American (PCNA) is committed to conducting its business affairs in a socially responsible and ethical manner consistent with all applicable national and local legal requirements. This includes our commitment to minimize the impact of our activities on the environment.

The key points of our environmental strategy to achieve this are:

- We require our operations, and the factories that manufacture goods for us, to comply with the applicable environmental regulations in their locations
- We strive to minimize waste in our operations use of energy and water, by ensuring they are as efficient as possible

Sincerely;

A handwritten signature in black ink, appearing to read 'D. Nicholson', is positioned above the printed name.

David Nicholson  
President