



January 1, 2019

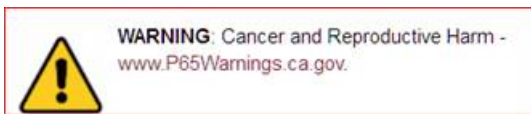
To Whom It May Concern:

PCNA is committed to conducting its business affairs in a socially responsible and ethical manner consistent with all applicable national and local legal requirements. This also reflects on our commitment to providing our customers with products that meet or exceed their expectations.

PCNA applies the highest standards of safety for its products. In order to meet both the needs of our customers and the regulatory requirements of the markets we serve, PCNA requires all products purchased to meet our specifications. We take all necessary steps to ensure that our products meet Federal product regulations and require our suppliers to obtain required permits and / or approvals from appropriate US Federal agencies.

Regarding California's Proposition 65 rules, we employ an extensive restricted substance list, which includes the chemicals listed under Prop 65. Our vendors are required to abide by this RSL. As for decorating and printing inks used on PCNA products that are decorated in the USA, they have been tested for compliance with the Prop 65 rules.

We do not intentionally add chemicals that might require a warning. Safe Harbor Level limits have not been fully established by Proposition 65 for all substances, and that list changes periodically. If PCNA becomes aware that any product shall require a Prop 65 Warning, we will apply the short form Warning label to that product. For products manufactured on or after August 30 2018, we will also indicate on our website those items that will require Prop 65 Warning labels.



Specific questions related to these policies and procedures may be directed to our Compliance Department.

Sincerely,

David Nicholson
President